

賃金テーブル 一般職 グレード7

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等号	等級	固定給	業績給	基本給	法定時間外	深夜労働	標準支給額	時間外単価	ボーナス支給基準
X	5	218,657	75,679	294,336	48,180	4,599	347,115	2,190	315,823
	4	217,052	75,268	292,320	47,850	4,568	344,738	2,175	313,659
	3	215,447	74,857	290,304	47,520	4,536	342,360	2,160	311,496
	2	213,843	74,445	288,288	47,190	4,505	339,983	2,145	309,333
	1	212,238	74,034	286,272	46,860	4,473	337,605	2,130	307,170
IX	5	216,308	67,948	284,256	46,530	4,442	335,228	2,115	305,291
	4	214,671	67,569	282,240	46,200	4,410	332,850	2,100	303,126
	3	213,035	67,189	280,224	45,870	4,379	330,473	2,085	300,961
	2	211,398	66,810	278,208	45,540	4,347	328,095	2,070	298,795
	1	209,762	66,430	276,192	45,210	4,316	325,718	2,055	296,630
VIII	5	213,641	60,535	274,176	44,880	4,284	323,340	2,040	294,739
	4	211,973	60,187	272,160	44,550	4,253	320,963	2,025	292,572
	3	210,305	59,839	270,144	44,220	4,221	318,585	2,010	290,405
	2	208,637	59,491	268,128	43,890	4,190	316,208	1,995	288,238
	1	206,969	59,143	266,112	43,560	4,158	313,830	1,980	286,070
VII	5	210,658	53,438	264,096	43,230	4,127	311,453	1,965	284,167
	4	208,958	53,122	262,080	42,900	4,095	309,075	1,950	281,998
	3	207,259	52,805	260,064	42,570	4,064	306,698	1,935	279,829
	2	205,559	52,489	258,048	42,240	4,032	304,320	1,920	277,660
	1	203,859	52,173	256,032	41,910	4,001	301,943	1,905	275,490
VI	5	207,358	46,658	254,016	41,580	3,969	299,565	1,890	273,575
	4	205,627	46,374	252,000	41,250	3,938	297,188	1,875	271,404
	3	203,895	46,089	249,984	40,920	3,906	294,810	1,860	269,233
	2	202,164	45,805	247,968	40,590	3,875	292,433	1,845	267,062
	1	200,432	45,520	245,952	40,260	3,843	290,055	1,830	264,890
V	5	203,741	40,195	243,936	39,930	3,812	287,678	1,815	262,963
	4	201,978	39,942	241,920	39,600	3,780	285,300	1,800	260,790
	3	200,214	39,690	239,904	39,270	3,749	282,923	1,785	258,617
	2	198,451	39,437	237,888	38,940	3,717	280,545	1,770	256,443
	1	196,688	39,184	235,872	38,610	3,686	278,168	1,755	254,270
IV	5	199,807	34,049	233,856	38,280	3,654	275,790	1,740	252,564
	4	198,012	33,828	231,840	37,950	3,623	273,413	1,725	250,387
	3	196,217	33,607	229,824	37,620	3,591	271,035	1,710	248,210
	2	194,422	33,386	227,808	37,290	3,560	268,658	1,695	246,033
	1	192,627	33,165	225,792	36,960	3,528	266,280	1,680	243,855
III	5	195,555	28,221	223,776	36,630	3,497	263,903	1,665	241,678
	4	193,729	28,031	221,760	36,300	3,465	261,525	1,650	239,501
	3	191,902	27,842	219,744	35,970	3,434	259,148	1,635	237,324
	2	190,076	27,652	217,728	35,640	3,402	256,770	1,620	235,146
	1	188,249	27,463	215,712	35,310	3,371	254,393	1,605	232,969
II	5	190,987	22,709	213,696	34,980	3,339	252,015	1,590	230,792
	4	189,129	22,551	211,680	34,650	3,308	249,638	1,575	228,614
	3	187,271	22,393	209,664	34,320	3,276	247,260	1,560	226,437
	2	185,412	22,236	207,648	33,990	3,245	244,883	1,545	224,260
	1	183,554	22,078	205,632	33,660	3,213	242,505	1,530	222,083
I	5	186,102	17,514	203,616	33,330	3,182	240,128	1,515	219,905
	4	184,212	17,388	201,600	33,000	3,150	237,750	1,500	217,728
	3	182,322	17,262	199,584	32,670	3,119	235,373	1,485	215,551
	2	180,432	17,136	197,568	32,340	3,087	232,995	1,470	213,373
	1	178,542	17,010	195,552	32,010	3,056	230,618	1,455	211,196

※年間出勤日：252日。月稼働日数平均21日168時間（通常授業157.5時間。深夜割増10.5時間）

※見なし残業時間：一般職 22時間

賃金テーブル 副室長 グレード6

等号	等級	固定給	業績給	基本給	法定時間外	深夜労働	標準支給額	時間外単価	ボーナス支給基準
X	5	215,378	87,022	302,400	67,500	4,725	374,625	2,250	324,475
	4	213,827	86,557	300,384	67,050	4,694	372,128	2,235	322,312
	3	212,276	86,092	298,368	66,600	4,662	369,630	2,220	320,149
	2	210,726	85,626	296,352	66,150	4,631	367,133	2,205	317,986
	1	209,175	85,161	294,336	65,700	4,599	364,635	2,190	315,823
IX	5	213,685	78,635	292,320	65,250	4,568	362,138	2,175	313,952
	4	212,101	78,203	290,304	64,800	4,536	359,640	2,160	311,786
	3	210,517	77,771	288,288	64,350	4,505	357,143	2,145	309,621
	2	208,933	77,339	286,272	63,900	4,473	354,645	2,130	307,456
	1	207,349	76,907	284,256	63,450	4,442	352,148	2,115	305,291
VIII	5	211,660	70,580	282,240	63,000	4,410	349,650	2,100	303,408
	4	210,042	70,182	280,224	62,550	4,379	347,153	2,085	301,241
	3	208,425	69,783	278,208	62,100	4,347	344,655	2,070	299,074
	2	206,808	69,384	276,192	61,650	4,316	342,158	2,055	296,906
	1	205,191	68,985	274,176	61,200	4,284	339,660	2,040	294,739
VII	5	209,301	62,859	272,160	60,750	4,253	337,163	2,025	292,844
	4	207,650	62,494	270,144	60,300	4,221	334,665	2,010	290,675
	3	206,000	62,128	268,128	59,850	4,190	332,168	1,995	288,506
	2	204,349	61,763	266,112	59,400	4,158	329,670	1,980	286,337
	1	202,699	61,397	264,096	58,950	4,127	327,173	1,965	284,167
VI	5	206,609	55,471	262,080	58,500	4,095	324,675	1,950	282,260
	4	204,926	55,138	260,064	58,050	4,064	322,178	1,935	280,089
	3	203,242	54,806	258,048	57,600	4,032	319,680	1,920	277,918
	2	201,558	54,474	256,032	57,150	4,001	317,183	1,905	275,746
	1	199,874	54,142	254,016	56,700	3,969	314,685	1,890	273,575
V	5	203,585	48,415	252,000	56,250	3,938	312,188	1,875	271,656
	4	201,868	48,116	249,984	55,800	3,906	309,690	1,860	269,483
	3	200,150	47,818	247,968	55,350	3,875	307,193	1,845	267,310
	2	198,433	47,519	245,952	54,900	3,843	304,695	1,830	265,136
	1	196,716	47,220	243,936	54,450	3,812	302,198	1,815	262,963
IV	5	200,227	41,693	241,920	54,000	3,780	299,700	1,800	261,274
	4	198,477	41,427	239,904	53,550	3,749	297,203	1,785	259,096
	3	196,726	41,162	237,888	53,100	3,717	294,705	1,770	256,919
	2	194,976	40,896	235,872	52,650	3,686	292,208	1,755	254,742
	1	193,225	40,631	233,856	52,200	3,654	289,710	1,740	252,564
III	5	196,537	35,303	231,840	51,750	3,623	287,213	1,725	250,387
	4	194,753	35,071	229,824	51,300	3,591	284,715	1,710	248,210
	3	192,969	34,839	227,808	50,850	3,560	282,218	1,695	246,033
	2	191,185	34,607	225,792	50,400	3,528	279,720	1,680	243,855
	1	189,402	34,374	223,776	49,950	3,497	277,223	1,665	241,678
II	5	192,513	29,247	221,760	49,500	3,465	274,725	1,650	239,501
	4	190,696	29,048	219,744	49,050	3,434	272,228	1,635	237,324
	3	188,879	28,849	217,728	48,600	3,402	269,730	1,620	235,146
	2	187,062	28,650	215,712	48,150	3,371	267,233	1,605	232,969
	1	185,245	28,451	213,696	47,700	3,339	264,735	1,590	230,792
I	5	188,156	23,524	211,680	47,250	3,308	262,238	1,575	228,614
	4	186,306	23,358	209,664	46,800	3,276	259,740	1,560	226,437
	3	184,456	23,192	207,648	46,350	3,245	257,243	1,545	224,260
	2	182,605	23,027	205,632	45,900	3,213	254,745	1,530	222,083
	1	180,755	22,861	203,616	45,450	3,182	252,248	1,515	219,905

※年間出勤日：252日。月稼働日数平均21日168時間（通常授業157.5時間。深夜割増10.5時間）

※見なし残業時間：副教室長 30時間

賃金テーブル 教室長 グレード5

等号	等級	固定給	業績給	基本給	法定時間外	深夜労働	標準支給額	時間外単価	ボーナス支給基準
X	5	184,725	129,771	314,496	93,600	4,914	413,010	2,340	337,454
	4	183,385	129,095	312,480	93,000	4,883	410,363	2,325	335,291
	3	182,045	128,419	310,464	92,400	4,851	407,715	2,310	333,128
	2	180,705	127,743	308,448	91,800	4,820	405,068	2,295	330,965
	1	179,365	127,067	306,432	91,200	4,788	402,420	2,280	328,802
IX	5	187,926	116,490	304,416	90,600	4,757	399,773	2,265	326,943
	4	186,533	115,867	302,400	90,000	4,725	397,125	2,250	324,778
	3	185,140	115,244	300,384	89,400	4,694	394,478	2,235	322,612
	2	183,747	114,621	298,368	88,800	4,662	391,830	2,220	320,447
	1	182,354	113,998	296,352	88,200	4,631	389,183	2,205	318,282
VIII	5	190,598	103,738	294,336	87,600	4,599	386,535	2,190	316,411
	4	189,152	103,168	292,320	87,000	4,568	383,888	2,175	314,244
	3	187,706	102,598	290,304	86,400	4,536	381,240	2,160	312,077
	2	186,260	102,028	288,288	85,800	4,505	378,593	2,145	309,910
	1	184,814	101,458	286,272	85,200	4,473	375,945	2,130	307,742
VII	5	192,740	91,516	284,256	84,600	4,442	373,298	2,115	305,859
	4	191,241	90,999	282,240	84,000	4,410	370,650	2,100	303,690
	3	189,742	90,482	280,224	83,400	4,379	368,003	2,085	301,521
	2	188,243	89,965	278,208	82,800	4,347	365,355	2,070	299,352
	1	186,744	89,448	276,192	82,200	4,316	362,708	2,055	297,183
VI	5	194,352	79,824	274,176	81,600	4,284	360,060	2,040	295,288
	4	192,800	79,360	272,160	81,000	4,253	357,413	2,025	293,116
	3	191,249	78,895	270,144	80,400	4,221	354,765	2,010	290,945
	2	189,697	78,431	268,128	79,800	4,190	352,118	1,995	288,774
	1	188,145	77,967	266,112	79,200	4,158	349,470	1,980	286,603
V	5	195,435	68,661	264,096	78,600	4,127	346,823	1,965	284,695
	4	193,831	68,249	262,080	78,000	4,095	344,175	1,950	282,522
	3	192,226	67,838	260,064	77,400	4,064	341,528	1,935	280,349
	2	190,621	67,427	258,048	76,800	4,032	338,880	1,920	278,176
	1	189,016	67,016	256,032	76,200	4,001	336,233	1,905	276,002
IV	5	195,516	58,500	254,016	75,600	3,969	333,585	1,890	274,337
	4	193,973	58,027	252,000	75,000	3,938	330,938	1,875	272,160
	3	192,315	57,669	249,984	74,400	3,906	328,290	1,860	269,983
	2	190,657	57,311	247,968	73,800	3,875	325,643	1,845	267,805
	1	189,000	56,952	245,952	73,200	3,843	322,995	1,830	265,628
III	5	187,342	56,594	243,936	72,600	3,812	320,348	1,815	263,451
	4	193,997	47,923	241,920	72,000	3,780	317,700	1,800	261,274
	3	192,286	47,618	239,904	71,400	3,749	315,053	1,785	259,096
	2	190,576	47,312	237,888	70,800	3,717	312,405	1,770	256,919
	1	188,865	47,007	235,872	70,200	3,686	309,758	1,755	254,742
II	5	195,508	38,348	233,856	69,600	3,654	307,110	1,740	252,564
	4	193,744	38,096	231,840	69,000	3,623	304,463	1,725	250,387
	3	191,980	37,844	229,824	68,400	3,591	301,815	1,710	248,210
	2	190,217	37,591	227,808	67,800	3,560	299,168	1,695	246,033
	1	188,453	37,339	225,792	67,200	3,528	296,520	1,680	243,855
I	5	194,473	29,303	223,776	66,600	3,497	293,873	1,665	241,678
	4	192,656	29,104	221,760	66,000	3,465	291,225	1,650	239,501
	3	190,840	28,904	219,744	65,400	3,434	288,578	1,635	237,324
	2	189,023	28,705	217,728	64,800	3,402	285,930	1,620	235,146
	1	187,206	28,506	215,712	64,200	3,371	283,283	1,605	232,969

※年間出勤日：252日。月稼働日数平均21日168時間（通常授業157.5時間。深夜割増10.5時間）

※見なし残業時間：教室長 40時間

賃金テーブル 教室長マネジャー グレード4

等号	等級	固定給	業績給	基本給	法定時間外	深夜労働	標準支給額	時間外単価	ボーナス支給基準
X	5	200,232	158,616	358,848	106,800	5,607	471,255	2,670	344,051
	4	198,971	157,861	356,832	106,200	5,576	468,608	2,655	342,269
	3	197,710	157,106	354,816	105,600	5,544	465,960	2,640	340,486
	2	196,450	156,350	352,800	105,000	5,513	463,313	2,625	338,704
	1	195,189	155,595	350,784	104,400	5,481	460,665	2,610	336,921
IX	5	202,974	145,794	348,768	103,800	5,450	458,018	2,595	335,138
	4	201,669	145,083	346,752	103,200	5,418	455,370	2,580	331,705
	3	200,364	144,372	344,736	102,600	5,387	452,723	2,565	344,705
	2	199,059	143,661	342,720	102,000	5,355	450,075	2,550	328,158
	1	197,755	142,949	340,704	101,400	5,324	447,428	2,535	326,384
VIII	5	205,275	133,413	338,688	100,800	5,292	444,780	2,520	324,610
	4	203,926	132,746	336,672	100,200	5,261	442,133	2,505	319,624
	3	202,577	132,079	334,656	99,600	5,229	439,485	2,490	317,868
	2	201,228	131,412	332,640	99,000	5,198	436,838	2,475	316,112
	1	199,879	130,745	330,624	98,400	5,166	434,190	2,460	314,355
VII	5	207,135	121,473	328,608	97,800	5,135	431,543	2,445	312,599
	4	205,741	120,851	326,592	97,200	5,103	428,895	2,430	307,719
	3	204,348	120,228	324,576	96,600	5,072	426,248	2,415	305,980
	2	202,955	119,605	322,560	96,000	5,040	423,600	2,400	304,242
	1	201,562	118,982	320,544	95,400	5,009	420,953	2,385	302,503
VI	5	208,553	109,975	318,528	94,800	4,977	418,305	2,370	300,765
	4	207,116	109,396	316,512	94,200	4,946	415,658	2,355	295,991
	3	205,679	108,817	314,496	93,600	4,914	413,010	2,340	294,270
	2	204,241	108,239	312,480	93,000	4,883	410,363	2,325	292,549
	1	202,804	107,660	310,464	92,400	4,851	407,715	2,310	290,828
V	5	209,530	98,918	308,448	91,800	4,820	405,068	2,295	289,107
	4	208,049	98,383	306,432	91,200	4,788	402,420	2,280	284,439
	3	206,568	97,848	304,416	90,600	4,757	399,773	2,265	282,735
	2	205,086	97,314	302,400	90,000	4,725	397,125	2,250	281,032
	1	203,605	96,779	300,384	89,400	4,694	394,478	2,235	279,329
IV	5	210,066	88,302	298,368	88,800	4,662	391,830	2,220	277,626
	4	208,541	87,811	296,352	88,200	4,631	389,183	2,205	273,063
	3	207,015	87,321	294,336	87,600	4,599	386,535	2,190	271,378
	2	205,490	86,830	292,320	87,000	4,568	383,888	2,175	269,692
	1	203,964	86,340	290,304	86,400	4,536	381,240	2,160	268,006
III	5	210,161	78,127	288,288	85,800	4,505	378,593	2,145	266,321
	4	208,591	77,681	286,272	85,200	4,473	375,945	2,130	261,864
	3	207,022	77,234	284,256	84,600	4,442	373,298	2,115	260,196
	2	205,452	76,788	282,240	84,000	4,410	370,650	2,100	258,528
	1	203,883	76,341	280,224	83,400	4,379	368,003	2,085	256,860
II	5	209,814	68,394	278,208	82,800	4,347	365,355	2,070	255,193
	4	208,201	67,991	276,192	82,200	4,316	362,708	2,055	250,842
	3	206,587	67,589	274,176	81,600	4,284	360,060	2,040	249,192
	2	204,973	67,187	272,160	81,000	4,253	357,413	2,025	247,541
	1	203,360	66,784	270,144	80,400	4,221	354,765	2,010	245,891
I	5	209,027	59,101	268,128	79,800	4,190	352,118	1,995	244,241
	4	207,369	58,743	266,112	79,200	4,158	349,470	1,980	239,996
	3	205,711	58,385	264,096	78,600	4,127	346,823	1,965	238,363
	2	204,053	58,027	262,080	78,000	4,095	344,175	1,950	236,731
	1	202,395	57,669	260,064	77,400	4,064	341,528	1,935	235,098

※年間出勤日：252日。月稼働日数平均21日168時間（通常授業157.5時間。深夜割増10.5時間）

※見なし残業時間：教室長マネジャー 40時間

賃金テーブル ブロック長 グレード3

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等号	等級	固定給	業績給	基本給	法定時間外	深夜労働	標準支給額	時間外単価	ボーナス支給基準
X	5	219,724	183,476	403,200	120,000	6,300	529,500	3,000	345,834
	4	218,516	182,668	401,184	119,400	6,269	526,853	2,985	344,051
	3	217,308	181,860	399,168	118,800	6,237	524,205	2,970	342,269
	2	216,100	181,052	397,152	118,200	6,206	521,558	2,955	340,486
	1	214,893	180,243	395,136	117,600	6,174	518,910	2,940	338,704
IX	5	221,522	171,598	393,120	117,000	6,143	516,263	2,925	336,921
	4	220,279	170,825	391,104	116,400	6,111	513,615	2,910	335,138
	3	219,036	170,052	389,088	115,800	6,080	510,968	2,895	331,705
	2	217,792	169,280	387,072	115,200	6,048	508,320	2,880	344,705
	1	216,549	168,507	385,056	114,600	6,017	505,673	2,865	328,158
VIII	5	222,967	160,073	383,040	114,000	5,985	503,025	2,850	326,384
	4	221,688	159,336	381,024	113,400	5,954	500,378	2,835	324,610
	3	220,410	158,598	379,008	112,800	5,922	497,730	2,820	319,624
	2	219,132	157,860	376,992	112,200	5,891	495,083	2,805	317,868
	1	217,853	157,123	374,976	111,600	5,859	492,435	2,790	316,112
VII	5	224,058	148,902	372,960	111,000	5,828	489,788	2,775	314,355
	4	222,745	148,199	370,944	110,400	5,796	487,140	2,760	312,599
	3	221,431	147,497	368,928	109,800	5,765	484,493	2,745	307,719
	2	220,118	146,794	366,912	109,200	5,733	481,845	2,730	305,980
	1	218,804	146,092	364,896	108,600	5,702	479,198	2,715	304,242
VI	5	224,797	138,083	362,880	108,000	5,670	476,550	2,700	302,503
	4	223,448	137,416	360,864	107,400	5,639	473,903	2,685	300,765
	3	222,100	136,748	358,848	106,800	5,607	471,255	2,670	295,991
	2	220,751	136,081	356,832	106,200	5,576	468,608	2,655	294,270
	1	219,402	135,414	354,816	105,600	5,544	465,960	2,640	292,549
V	5	225,183	127,617	352,800	105,000	5,513	463,313	2,625	290,828
	4	223,799	126,985	350,784	104,400	5,481	460,665	2,610	289,107
	3	222,415	126,353	348,768	103,800	5,450	458,018	2,595	284,439
	2	221,031	125,721	346,752	103,200	5,418	455,370	2,580	282,735
	1	219,646	125,090	344,736	102,600	5,387	452,723	2,565	281,032
IV	5	225,216	117,504	342,720	102,000	5,355	450,075	2,550	279,329
	4	223,797	116,907	340,704	101,400	5,324	447,428	2,535	277,626
	3	222,377	116,311	338,688	100,800	5,292	444,780	2,520	273,063
	2	220,958	115,714	336,672	100,200	5,261	442,133	2,505	271,378
	1	219,538	115,118	334,656	99,600	5,229	439,485	2,490	269,692
III	5	224,896	107,744	332,640	99,000	5,198	436,838	2,475	268,006
	4	223,441	107,183	330,624	98,400	5,166	434,190	2,460	266,321
	3	221,987	106,621	328,608	97,800	5,135	431,543	2,445	261,864
	2	220,532	106,060	326,592	97,200	5,103	428,895	2,430	260,196
	1	219,077	105,499	324,576	96,600	5,072	426,248	2,415	258,528
II	5	224,223	98,337	322,560	96,000	5,040	423,600	2,400	256,860
	4	222,733	97,811	320,544	95,400	5,009	420,953	2,385	255,193
	3	221,243	97,285	318,528	94,800	4,977	418,305	2,370	250,842
	2	219,753	96,759	316,512	94,200	4,946	415,658	2,355	249,192
	1	218,263	96,233	314,496	93,600	4,914	413,010	2,340	247,541
I	5	223,197	89,283	312,480	93,000	4,883	410,363	2,325	245,891
	4	221,672	88,792	310,464	92,400	4,851	407,715	2,310	244,241
	3	220,146	88,302	308,448	91,800	4,820	405,068	2,295	239,996
	2	218,621	87,811	306,432	91,200	4,788	402,420	2,280	238,363
	1	217,095	87,321	304,416	90,600	4,757	399,773	2,265	236,731

※年間出勤日：252日。月稼働日数平均21日168時間（通常授業157.5時間。深夜割増10.5時間）

※見なし残業 ブロック長 40時間

賃金テーブル 統括部長 グレード2

等号	等級	固定給	業績給	基本給	法定時間外	深夜労働	標準支給額	時間外単価	ボーナス支給基準
X	5	226,512	223,056	449,568	133,800	7,025	590,393	3,345	349,399
	4	225,410	222,142	447,552	133,200	6,993	587,745	3,330	347,617
	3	224,308	221,228	445,536	132,600	6,962	585,098	3,315	345,834
	2	223,206	220,314	443,520	132,000	6,930	582,450	3,300	344,051
	1	222,104	219,400	441,504	131,400	6,899	579,803	3,285	342,269
IX	5	229,439	210,049	439,488	130,800	6,867	577,155	3,270	340,486
	4	228,302	209,170	437,472	130,200	6,836	574,508	3,255	338,704
	3	227,165	208,291	435,456	129,600	6,804	571,860	3,240	336,921
	2	226,028	207,412	433,440	129,000	6,773	569,213	3,225	335,138
	1	224,891	206,533	431,424	128,400	6,741	566,565	3,210	331,705
VIII	5	232,014	197,394	429,408	127,800	6,710	563,918	3,195	344,705
	4	230,841	196,551	427,392	127,200	6,678	561,270	3,180	328,158
	3	229,669	195,707	425,376	126,600	6,647	558,623	3,165	326,384
	2	228,496	194,864	423,360	126,000	6,615	555,975	3,150	324,610
	1	227,324	194,020	421,344	125,400	6,584	553,328	3,135	319,624
VII	5	234,235	185,093	419,328	124,800	6,552	550,680	3,120	317,868
	4	233,027	184,285	417,312	124,200	6,521	548,033	3,105	316,112
	3	231,820	183,476	415,296	123,600	6,489	545,385	3,090	314,355
	2	230,612	182,668	413,280	123,000	6,458	542,738	3,075	312,599
	1	229,404	181,860	411,264	122,400	6,426	540,090	3,060	307,719
VI	5	236,104	173,144	409,248	121,800	6,395	537,443	3,045	305,980
	4	234,861	172,371	407,232	121,200	6,363	534,795	3,030	304,242
	3	233,618	171,598	405,216	120,600	6,332	532,148	3,015	302,503
	2	232,375	170,825	403,200	120,000	6,300	529,500	3,000	300,765
	1	231,132	170,052	401,184	119,400	6,269	526,853	2,985	295,991
V	5	237,619	161,549	399,168	118,800	6,237	524,205	2,970	294,270
	4	236,341	160,811	397,152	118,200	6,206	521,558	2,955	292,549
	3	235,063	160,073	395,136	117,600	6,174	518,910	2,940	290,828
	2	233,784	159,336	393,120	117,000	6,143	516,263	2,925	289,107
	1	232,506	158,598	391,104	116,400	6,111	513,615	2,910	284,439
IV	5	238,782	150,306	389,088	115,800	6,080	510,968	2,895	282,735
	4	237,468	149,604	387,072	115,200	6,048	508,320	2,880	281,032
	3	236,154	148,902	385,056	114,600	6,017	505,673	2,865	279,329
	2	234,841	148,199	383,040	114,000	5,985	503,025	2,850	277,626
	1	233,527	147,497	381,024	113,400	5,954	500,378	2,835	273,063
III	5	239,591	139,417	379,008	112,800	5,922	497,730	2,820	271,378
	4	238,242	138,750	376,992	112,200	5,891	495,083	2,805	269,692
	3	236,893	138,083	374,976	111,600	5,859	492,435	2,790	268,006
	2	235,544	137,416	372,960	111,000	5,828	489,788	2,775	266,321
	1	234,196	136,748	370,944	110,400	5,796	487,140	2,760	261,864
II	5	240,048	128,880	368,928	109,800	5,765	484,493	2,745	260,196
	4	238,664	128,248	366,912	109,200	5,733	481,845	2,730	258,528
	3	237,279	127,617	364,896	108,600	5,702	479,198	2,715	256,860
	2	235,895	126,985	362,880	108,000	5,670	476,550	2,700	255,193
	1	234,511	126,353	360,864	107,400	5,639	473,903	2,685	250,842
I	5	240,151	118,697	358,848	106,800	5,607	471,255	2,670	249,192
	4	238,732	118,100	356,832	106,200	5,576	468,608	2,655	247,541
	3	237,312	117,504	354,816	105,600	5,544	465,960	2,640	245,891
	2	235,893	116,907	352,800	105,000	5,513	463,313	2,625	244,241
	1	234,473	116,311	350,784	104,400	5,481	460,665	2,610	239,996

※年間出勤日：252日。月稼働日数平均21日168時間（通常授業157.5時間。深夜割増10.5時間）

※見なし残業 統括部長 40時間

賃金テーブル 統括本部長 グレード1

等号	等級	固定給	業績給	基本給	法定時間外	深夜労働	標準支給額	時間外単価	ボーナス支給基準
X	5	235,274	282,838	518,112	154,200	8,096	680,408	3,855	351,181
	4	234,313	281,783	516,096	153,600	8,064	677,760	3,840	349,399
	3	233,353	280,727	514,080	153,000	8,033	675,113	3,825	347,617
	2	232,392	279,672	512,064	152,400	8,001	672,465	3,810	345,834
	1	231,431	278,617	510,048	151,800	7,970	669,818	3,795	344,051
IX	5	239,755	268,277	508,032	151,200	7,938	667,170	3,780	342,269
	4	238,759	267,257	506,016	150,600	7,907	664,523	3,765	340,486
	3	237,763	266,237	504,000	150,000	7,875	661,875	3,750	338,704
	2	236,767	265,217	501,984	149,400	7,844	659,228	3,735	336,921
	1	235,771	264,197	499,968	148,800	7,812	656,580	3,720	335,138
VIII	5	243,882	254,070	497,952	148,200	7,781	653,933	3,705	331,705
	4	242,851	253,085	495,936	147,600	7,749	651,285	3,690	344,705
	3	241,820	252,100	493,920	147,000	7,718	648,638	3,675	328,158
	2	240,789	251,115	491,904	146,400	7,686	645,990	3,660	326,384
	1	239,757	250,131	489,888	145,800	7,655	643,343	3,645	324,610
VII	5	247,657	240,215	487,872	145,200	7,623	640,695	3,630	319,624
	4	246,591	239,265	485,856	144,600	7,592	638,048	3,615	317,868
	3	245,524	238,316	483,840	144,000	7,560	635,400	3,600	316,112
	2	244,458	237,366	481,824	143,400	7,529	632,753	3,585	314,355
	1	243,391	236,417	479,808	142,800	7,497	630,105	3,570	312,599
VI	5	251,079	226,713	477,792	142,200	7,466	627,458	3,555	307,719
	4	249,977	225,799	475,776	141,600	7,434	624,810	3,540	305,980
	3	248,875	224,885	473,760	141,000	7,403	622,163	3,525	304,242
	2	247,773	223,971	471,744	140,400	7,371	619,515	3,510	302,503
	1	246,672	223,056	469,728	139,800	7,340	616,868	3,495	300,765
V	5	254,148	213,564	467,712	139,200	7,308	614,220	3,480	295,991
	4	253,010	212,686	465,696	138,600	7,277	611,573	3,465	294,270
	3	251,873	211,807	463,680	138,000	7,245	608,925	3,450	292,549
	2	250,736	210,928	461,664	137,400	7,214	606,278	3,435	290,828
	1	249,599	210,049	459,648	136,800	7,182	603,630	3,420	289,107
IV	5	256,863	200,769	457,632	136,200	7,151	600,983	3,405	284,439
	4	255,691	199,925	455,616	135,600	7,119	598,335	3,390	282,735
	3	254,518	199,082	453,600	135,000	7,088	595,688	3,375	281,032
	2	253,346	198,238	451,584	134,400	7,056	593,040	3,360	279,329
	1	252,174	197,394	449,568	133,800	7,025	590,393	3,345	277,626
III	5	259,226	188,326	447,552	133,200	6,993	587,745	3,330	273,063
	4	258,018	187,518	445,536	132,600	6,962	585,098	3,315	271,378
	3	256,811	186,709	443,520	132,000	6,930	582,450	3,300	269,692
	2	255,603	185,901	441,504	131,400	6,899	579,803	3,285	268,006
	1	254,395	185,093	439,488	130,800	6,867	577,155	3,270	266,321
II	5	261,236	176,236	437,472	130,200	6,836	574,508	3,255	261,864
	4	259,993	175,463	435,456	129,600	6,804	571,860	3,240	260,196
	3	258,750	174,690	433,440	129,000	6,773	569,213	3,225	258,528
	2	257,507	173,917	431,424	128,400	6,741	566,565	3,210	256,860
	1	256,264	173,144	429,408	127,800	6,710	563,918	3,195	255,193
I	5	262,893	164,499	427,392	127,200	6,678	561,270	3,180	250,842
	4	261,614	163,762	425,376	126,600	6,647	558,623	3,165	249,192
	3	260,336	163,024	423,360	126,000	6,615	555,975	3,150	247,541
	2	259,058	162,286	421,344	125,400	6,584	553,328	3,135	245,891
	1	257,779	161,549	419,328	124,800	6,552	550,680	3,120	244,241

※年間出勤日：252日。月稼働日数平均21日168時間（通常授業157.5時間。深夜割増10.5時間）

※見なし残業 統括本部長 40時間